

Paris, 8 February 2023

**Information relating to the financial terms concerning Christian Roberton in the context
of termination of his office as CEO and his appointment as Deputy CEO**

Technicolor Creative Studios has announced on 7 February 2023 a change in its governance with the appointment of Caroline Parot as Interim CEO and the appointment of Christian Roberton as Deputy CEO, with him being fully dedicated to clients, project execution, and talents.

In this respect, the Board of Directors, at its meeting held on 6 February 2023, acknowledged that Christian Roberton is entitled to the following compensation due to the termination of his office as CEO:

– Fixed annual compensation

Unchanged (GBP 580,000 gross) *pro rata temporis*.

– Variable annual compensation

The amount of variable annual compensation for the financial year 2022 will be determined in accordance with the CEO compensation policy on the basis of the annual accounts for the financial year 2022.

Payment of such amount will be subject to the approval of the General Meeting convened to approve the accounts of the financial year ending 31 December 2022.

Christian Roberton will not receive any variable annual compensation for the performance of his duties as CEO for the period 1 January 2023 to 6 February 2023.

– Long-term incentive plan

Technicolor Creative Studios and Christian Roberton had agreed to postpone until 2023 the long-term incentive plans provided for in its CEO compensation policy with respect to Christian Roberton.

Given the termination of his office as CEO, no long-term incentive plan will be granted to Christian Roberton with respect to that office.

– Severance indemnity with respect to the CEO position

No severance indemnity will be paid to Christian Robertson as a result of the termination of his office as CEO.

It should be noted that Christian Robertson has been appointed as Deputy CEO with effect from the termination of his office as CEO.